

International Women's Day 2019 - Women as changemakers at SwissTPH

Professional Pathway

- What motivates you?
- How did you arrive at this position?
- Can you tell us something that you are proud of in your professional life?
- Did/do you ever consider doing something different?
- What do you like about your job (unique or not unique to this job)?
- With your current perspective, would you have done something differently in the past?
- How do you manage your feeling of failure, or your fear of failure?
- Did / Do you have any mentors? And mentees? What role have they played in your career?
- How was your upbringing in the family? Did your family setup support you in what you wanted to do with your life?

Work-life balance

- We believe that a good work life balance not only has to do with spending half of your time with your family for example, and half in the office, but it also requires managing your inner conflict. How do you manage that conflict? Do you feel that you have a satisfying work-life balance?
- What sacrifices did you have to make that you weren't expecting to?
- Have you experienced any difficulties due to relocation from work? / Have you forgone opportunities to avoid relocation?
- Maternity leave - is there ever a good time to have a family?
- How does planning for having a family change your career ambition?
- What happens after maternity leave? Same position?
- Do you feel that part time work options help?

Gender-equity at your workplace

- Should there be strategies in place to promote women to high level positions - e.g. fellowships for women, e.g. PRIMA?
- Have you ever benefited from women specific opportunities?
- Do you feel that you had different opportunities because of your gender?
- What do you think are the tangible advantages of a gender balanced workplace?
- Do you think that your boundaries have been unintentionally respected less because of your gender? If women struggle to enforce their boundaries, whose responsibility is that? Is it on others to be sensitive, or our own to be more assertive?
- Do you have any comments about being in male dominated meetings?
- Do you find it easier to collaborate with other women?